

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 7, 2002, were as follows: Average increases of 36 cents (4.3 percent) for Level 1 and 49 cents (4.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	592	7.80	10.75	6.25
CASHIER-CHECKER	1488	7.87	19.01	5.26
CUSTOMER SERVICE ASST	58	8.44	10.60	7.50
OFFICE CASHIER	75	10.27	13.15	6.50
TELLER	197	10.98	15.46	9.25
ACCOUNTING CLERK	9	14.54	18.37	10.72
RECREATION ATTENDANT	30	8.32	11.30	6.75
DESK CLERK	266	8.67	11.70	6.50
NF - 2				
STORE DETECTIVE	102	9.78	14.05	7.00
HEAD CUSTOMER SVC ASST	13	12.06	13.20	10.00
PAYROLL CLERK	38	13.30	17.64	11.00
SECRETARY	96	13.14	15.72	10.50
DATA ENTRY SPECIALIST	102	11.86	15.45	9.50
ACCOUNTING TECHNICIAN	108	13.18	16.33	9.15
NF - 3				
DEPARTMENT MANAGER	213	10.60	17.00	8.00
EXECUTIVE SECRETARY	35	14.89	18.51	12.28
BOOKKEEPER	56	15.02	16.56	14.00

WAGE AREA : #127 Prince George's/Montgomery, MD
 ORDER DATE: August 5, 2002
 SURVEY : #017/014-29